# FRIENDLY STRENGTH THEORY: HOW TO DEAL RESPECTFULLY WITH SELF & OTHERS

## IS IT TRUE THAT "NICE GUYS FINISH LAST (OR FIRST)"? DO "ONLY THE STRONG SURVIVE"?

Have you been in a disagreement but surrendered your goals in order to avoid battle? Maybe you were brutal and need to always come out on top? Are you a Martyr or a Berserker? Choosing "Strong & Hostile" or "Friendly & Weak" were the only 2 choices in Primitive Conflict. Consider Advanced Conflict Resolution:

# GOAL:

REMAIN IN THE FRIENDLY-STRONG POSITION

# FOLLOW STEPS BELOW IN ORDER OF A, B, C, D:

A: REALIZE YOUR OWN OPINION. NEEDS & VALUES

**B: WILL I SUPPORT OR ADANDON MYSELF (A)?** 

STRONG - "I'M OK"

## WEAK - "I'M NOT OK"

# I'M OK AND YOU'RE OK

SAFE PROGRESS - WORKING TOGETHER TONE: TRANSMITTING WARMTH "US" & "I WOULD LIKE" LANGUAGE REQUESTING BUT NOT DEMANDING ASSERTIVE BUT NOT CONTROLLING TAKING TURNS TALKING, NO FLOODING **EXPECTS MUTUAL POSITIVE OUTCOMES** 

# I'M NOT OK BUT YOU'RE OK

UNSAFE PROGRESS - YOU'RE THE BOSS TONE: TRANSMITTING SUBMISSION USING VICTIM LANGUAGE NOT REQUESTING, NOT TALKING SAINTLY BUT LOSING LIKE A MARTYR PERFORMING AND ABANDONING SELF EXPECTS SELF-LOSING OUTCOME

ACT HOSTILE

### I'M OK BUT YOU'RE NOT OK

COMPETING - WIN OR ELSE IT'S A FIGHT TONE: TRANSMITTING INTIMIDATION USING "YOU" LANGUAGE (FAULTING) DEMANDING AND CLOSED-MINDED AGGRESSIVE AND CONTROLLING I'M TALKING, YOU'RE LISTENING EXPECTS SELFISH WINNING OUTCOME

### I'M NOT OK & YOU'RE NOT OK

CHAOS, DISTRUST, DESPAIR, ANGER TONE: DOUBT, RAGE, BLAME SILENT, OR UNCLEAR AND PANICKY UNTRUSTING AND INSECURE CONFUSED CONTROLLING NO TURNS TALKING, NO LISTENING **EXPECTS DISASTROUS OUTCOMES** 

\* WE HAVE THE RIGHT TO CALL NEUTRAL TIME-OUTS WHENEVER EMOTIONS BEGIN TO OVERWHELM EITHER ONE OF US, SO WE CAN SELF-CALM AND RESUME RATIONALLY. FRIENDLY STRENGTH HONORS YOUR VALUES WHILE EARNING THE RESPECT OF OTHERS.

GET OUR ARGUMENT FIXER APP TO HELP YOU: AVOID EMOTIONAL CRASHES, COMMUNICATE YOUR BOUNDARIES, & COLLABORATE FOR WISE RESOLUTIONS.